

# Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

## 1. RESPONSIBILITY

<b>Department</b>	Resources and Regulation	
<b>Service</b>	Strategic Planning and Economic Development	
<b>Proposed policy</b>	Bury Local Plan – Policy Directions	
<b>Date</b>	21 September 2018	
<b>Officer responsible for the 'policy' and for completing the equality analysis</b>	<b>Name</b>	David Wiggins
	<b>Post Title</b>	Unit Manager: Development Planning
	<b>Contact Number</b>	0161 253 5282
	<b>Signature</b>	<i>D. Wiggins</i>
	<b>Date</b>	21 September 2018
<b>Equality officer consulted</b>	<b>Name</b>	
	<b>Post Title</b>	
	<b>Contact Number</b>	
	<b>Signature</b>	
	<b>Date</b>	

## 2. AIMS

<b>What is the purpose of the policy/service and what is it intended to achieve?</b>	The purpose of the Local Plan will be to guide the future use and development of land in the Borough up to 2037.
<b>Who are the main stakeholders?</b>	The main stakeholders involved in the Local Plan are local residents, developers, land owners, businesses, planning and development consultants, infrastructure providers, interest groups and representative bodies.

### 3. ESTABLISHING RELEVANCE TO EQUALITY

**3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics. If you answer yes to any question, please also explain why and how that group of people will be affected.**

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	No	No	The Local Plan is likely to include a policy designed to ensure that the needs of gypsies, travellers and travelling showpeople are met.
Disability	No	No	The Local Plan is likely to include policies for ensuring that the needs of people with mobility difficulties are taken into account in determining proposals for new development as well as ensuring that provision is made for housing for people with special needs.
Gender	No	No	
Gender reassignment	No	No	
Age	No	No	The Local Plan is likely to include a policy designed to ensure that provision is made for housing for people with special needs, including the elderly.
Sexual orientation	No	No	
Religion or belief	No	No	
Caring responsibilities	No	No	
Pregnancy or maternity	No	No	
Marriage or civil partnership	No	No	

**3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.**

<b>General Public Sector Equality Duties</b>	<b>Relevance (Yes/No)</b>	<b>Reason for the relevance</b>
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	Yes	The Local Plan is likely to include policies that are specifically designed to make provision for special needs housing, including housing for the elderly as well as meeting the needs of gypsies, travellers and travelling showpeople.
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

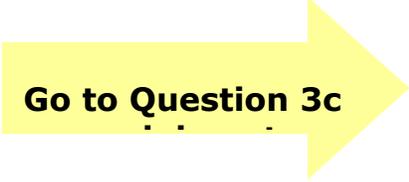
**If you answered**

**Go straight to**



**If you answered**

**Go to Question 3c**



**3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.**

**4. EQUALITY INFORMATION AND ENGAGEMENT**

**4a.** For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

<b>Details of the equality information or engagement</b>	<b>Internet link if published</b>	<b>Date last updated</b>
The evidence supporting the Local Plan is subject to regular and on-going monitoring to ensure that the policy framework is appropriate and relevant.		On-going
The Local Plan will be subject to numerous consultation exercises throughout its preparation and stakeholders will have the opportunity for continued engagement until the Plan is adopted.		On-going

**4b.** Are there any information gaps, and if so how do you plan to tackle them?

No

## 5. CONCLUSIONS OF THE EQUALITY ANALYSIS

<b>What will the likely overall effect of your policy/service plan be on equality?</b>	Positive
<b>If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?</b>	N/A
<b>Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.</b>	No
<b>What steps do you intend to take now in respect of the implementation of your policy/service plan?</b>	Once adopted, the policies within the Local Plan will be used to determine planning applications for new development.

## 6. MONITORING AND REVIEW

**If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.**

The Local Plan will be continually monitored in order to determine the effectiveness of its policies.

**COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX ([equality@bury.gov.uk](mailto:equality@bury.gov.uk)) FOR PUBLICATION.**